FY24 Training Coordinator Application Scoring Rubric

	Points	Description
Part One - Application Score		
Organization Operation	**Max= 2**	
	0	Organization has been in operation less than 1 year.
	1	Organization has been in operation 1 to less than 3 years.
	2	Organization has been in operation more than 3 years.
Past Attendance at ICDVVA Conference	**Max=2**	
	0	Organization staff have never attended an ICDVVA Safety & Resilience Conference.
	1	Organization staff have attended an ICDVVA Safety & Resilence Conference at least once within the last 3 years (2020, 2021, 2022).
	2	Organization staff have attended more than one ICDVVA Safety & Resilence Conference within the last 3 years (2020, 2021, 2022).
Organization Interest	**Max= 5**	
	0	Organization interest in coordinating training is unclear, response is insufficient.
	3	Organization interest in coordinating training is limited.
	5	Organization clearly articulates interest in coordinating statewide victim service training.
Event Planning Experience	**Max=5**	
	0	Organization does not have large event planning experience.
	3	Organization has limited event planning experience and coordination with sponsorship and fundraising.
	5	Organization has exceptional event planning experience and coordination with sponsorship and fundraising.
Developing Original Content	**Max=3**	
	0	Organization does not have experience developing original content.
	1	Organization has limited experience developing original content; Content is hyper-focused on one area.
	3	Organizaton has robust experience developing original content in different topic areas.
Training Topics	**Max=5**	
	0	Organization does not identify specific training needs for victim services in Idaho. Response does not apply to Idaho programs.
	3	Organization identifies general training needed to support victm services in Idaho. Response is broad and unclear.
	5	Organization clearly articulates specific training needs and identifies relevant topics to support victim services across Idaho.
Collaboration	**Max=5**	
	0	Organization does not identify existing coordination and/or collaboration with key stakeholder groups.
	3	Organizaton has limited coordination and/or collaboration with key stakeholder groups. Response is unclear on existing efforts to collaborate.
	5	Organization has robust, existing coordination and/or collaboration relationships with key stakeholder groups. Response demonstrates good working relationships with others.
References	**Max=3**	
	0	No references available OR Received negative reference.
	3	Positive references.
Part Two - Interview Score		
Interview Score	**Max=20**	
		Applicants receiving a minimum of 15 points on the application score will advance to an interview with the application scoring panel. Each applicant will be asked the same set of interview questions and receive a score up to 20 points based on the quality of their responses. The applicant receiving the top score out of 50 points will be selected.