

We Choose All of Us

Inclusive Language

Cisgender: A term describing a person whose gender identity is traditionally associated with an assigned sex at birth. This term is sometimes shortened to “cis.”

Gender Expression: The manner in which a person represents or expresses gender to others, often through behavior, clothing, hairstyles, activities, voice, or mannerisms.

Gender Identity: A person’s deeply held sense or psychological knowledge of their own gender, which can include being female, male, both, another gender, or no gender. One’s gender identity can be the same or different than the gender assigned at birth.

Gender Inclusive Restroom: a restroom that anyone can use, regardless of their gender, what gender they appear to be, or gender they were assigned at birth.

Gender-nonconforming: A term for people whose gender expression differs from stereotypical expectations, this can include “feminine” boys, “masculine” girls, and those who are androgynous. This can also include people who identify outside traditional gender categories or identify as multiple genders or as transgender.

Genderqueer: A term used by those who identify with neither, both, or a combination of male and female genders. This can also include transgender people.

Intersectional: overlapping identities such as race, class, ability, sexual orientation and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage.

Non-binary: A term to describe someone who is neither or a combination of multiple genders; someone who doesn't identify with the binary male or female.

Sexual Orientation: A person’s romantic or sexual attraction to people of the same or opposite gender or multiple genders. Transgender and gender nonconforming people may have any sexual orientation.

Transgender: An adjective describing a person whose gender identity or expression is different from that traditionally associated with an assigned sex at birth. This term is frequently shortened to “trans.”