

Limited English Proficiency (LEP) and LGBTQ Meaningful Access and Non-Discrimination

We hereby attest and certify to the Idaho Council on Domestic Violence & Victim Assistance that:

- Our program will ensure that individuals and/or their children who are impacted by or experience gender based violence or other victimization specific to the mission of the program will have meaningful access to the full range of services offered without discrimination and regardless of an individual's actual or perceived race, ethnicity, gender identity, or sexual orientation, or other protected categories under federal, state, and local anti-discrimination and/or civil rights laws;
- Our program has adopted the model Limited English Proficiency and LGBTQ policies, located on the ICDVVA website (www.icdv.idaho.gov), or has our own similar comprehensive policies, that promote meaningful language access and inclusivity and prohibit discrimination based on a program participant's actual or perceived race, ethnicity, gender identity or sexual orientation, or other protected category;
- Our program will fully implement and enforce the Limited English Proficiency and LGBTQ policies; and
- Our program has in place, and follows, a procedure for filing complaints about incidents of intentional or unintentional discrimination, harassment, or any other unallowable conduct by a staff, board, or volunteer based on a person's actual or perceived gender identity or sexual orientation, race or ethnicity, or other protected category under federal, state, and local anti-discrimination and/or civil rights laws.

Signature: _____

Printed Name:

Organization: